

Webinar on

Unlimited PTO – Financial, Emotional And Practical Considerations For Implementation

Areas Covered

Payroll considerations

Communication with employees

How to handle the abuse of unlimited PTO

System requirements

Compliance for time off benefits

Coordination with Short-Term and Long-Term Disability programs



This webinar is designed to help you understand everything that you'll need to think about prior to communicating and implementing this type of program for your workforce.

PRESENTED BY:

Laura Earley has been in the employee benefits field for nearly 25 years. She holds a Bachelor's Degree in Human Resources Management and is a Certified Employee Benefits Specialist (CEBS). Mrs. Earley is a member of the Board of Directors of the Colorado Chapter of the International Society of Certified Employee Benefits (ISCEBS) and has been President of the Chapter in 2006,2007 and 2017.



On-demand Webinar Duration : 60 Minutes Price: \$200

Webinar Description

Unlimited PTO – Considerations for Implementation – will walk you through everything you need to consider prior to implementing "unlimited" time off to your employees. The goal of this presentation is not to convince you it's the "right" thing to do, because this type of time off program is not for everyone. Indeed, you may walk away with the sound belief that your current vacation policy is just right for your organization.

Instead, this program is designed to help you understand everything that you'll need to think about prior to communicating and implementing this type of program for your workforce. You'll understand the financial implications, compliance with other state and local leave laws, coordination with Short-Term and Long-Term Disability benefits, as well as system requirements to transition from your current program to an Unlimited PTO program. Join us to learn if this type of program is right for your organization.



Who Should Attend ?

Benefits Administrators Benefits Managers HR Directors CFOs

Payroll Managers



Why Should Attend ?

If you've heard the term "Unlimited PTO" and wondered if it's right for your organization, this presentation is for you! All of your questions will be answered, including:

What are the financial benefits?
Are there hidden drawbacks?
Is this right for my organization?
Will people abuse the benefit?
Can I limit how much time people take?
Is it really "Unlimited?"
How will my systems and tracking be impacted?
Can I offer it to everyone or just a few people?

Coordination of PTO with STD and LTD programs



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